

Meeting the Gatsby Benchmarks

Personal Guidance

Learning from Labour Market Information

Addressing the Needs of Each Pupil

Employer/Employee Encounters

Encounters with Further/Higher Education

Experiences of Workplace

Linking Curriculum to Careers

Stable Programme

External guidance provider meets with Y9s with EHCPs

External guidance provider meets with Y11 & 13

Use of Unifrog to find out LMI on specific careers.

Local employer engagement to discuss local job market

Curriculum challenges stereotypes in PaCE

Records kept of students' careers activity through Unifrog, encouraging student engagement

Option for guidance in Year 9 for help with GCSE options

Careers guidance to vulnerable students and those with SEN is closely monitored

Records kept of student destination data

Careers Ambassadors for every subject

Links with Lincs Higher to provide up to date encounters

Specific careers-based lessons in PaCE (curriculum provided FYI)

Links with an employer in the local community

Updated website including all relevant information for stakeholders

Encounters with apprenticeship providers

Appointed members of staff with a careers foci

In person experience for one week in Year 10

Optional virtual experience in Year 12

Links with Lincs Higher to provide up to date encounters